



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

JOB TITLE	Analytic Evaluator
JOB ANNOUNCEMENT NUMBER	16577
SALARY RANGE	\$124,995 -\$157,100 annually
OPEN PERIOD	6/19/2014 – 6/19/2015
POSITION INFORMATION	Rotational
DUTY LOCATION	McLean, VA
WHO MAY APPLY	US Citizens
SECURITY CLEARANCE	TS/SCI with CI Polygraph
SUPERVISORY STATUS	No
TRAVEL REQUIRED	0-25% Travel
RELOCATION AUTHORIZED	No

ORGANIZATIONAL MISSION:

OPEN UNTIL FILLED: This announcement will be open until the position is filled. Cut off points are scheduled in two-week increments. After each cut-off point, all compliant applications received during the previous two weeks will be reviewed for consideration.

*** This announcement advertises a GS-15 position. Lower graded employees may apply ***

Mission of the Organization:

The Office of the Director of National Intelligence (ODNI) Deputy Director of National Intelligence for Intelligence Integration (DDNI/II) serves as the Director of National Intelligence's (DNI) senior leader for intelligence integration across the Intelligence Community (IC) enterprise. DDNI/II is responsible for ensuring customer outcomes by leading advances in collection and analysis that ensure the quality, timeliness, and utility of insights for the nation's decisionmakers. Additionally, DDNI/II is responsible for increasing expertise and improving tradecraft at all levels through specialization, integration, and collaboration. DDNI/II is responsible for the strategic vision, direction, and planning to deliver a more integrated IC reflecting the collective wisdom of our collection and analytic components to advance, in support of the National Intelligence Managers (NIM), the Unifying Intelligence Strategies (UIS).

The Mission Integration Division (MID) achieves its mission by collaborating with key stakeholders within the ODNI and IC on strategic and tactical decisions in the areas of analysis, collection, technology, and national priorities. MID leverages IC resources and capabilities to drive integration against UIS priorities and enterprise issues. Specifically, MID support the NIMs to develop, implement, and assess the UIS by applying operational, technical, and process expertise; develops, understands, prioritizes, and supports collection and analysis mission needs as expressed by NIMs and functional managers; and coordinates, prioritizes, and optimizes IC intelligence integration capabilities and activities.



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Mission Capabilities Group, within MID, focuses on developing unified mission priorities for IC/enterprise information sharing, collaboration, and technology solutions. It advocates for solutions, driving IC-wide efforts on a variety of strategic and tactical challenges. It oversees governance to ensure the mission speaks with one voice to information sharing and Information Technology enablers and executive agents. It also engages those enablers and executive agents to promote the needs of the IC mission.

DUTIES:

Major Duties and Responsibilities:

Lead the development of Intelligence Community (IC) analytic tradecraft and standards that enhance analytical tradecraft expertise and promote analytic rigor by effectively collaborating with senior officials, managers, analysts, and trainers throughout the IC.

Lead the assessment of finished IC products, evaluate the application of IC Analytic Standards in analytic products, publish periodic evaluation reports and production guidelines, and discuss performance in collaborative settings.

Lead inter-agency teams of analytic experts to develop and advance analytic tradecraft guidelines, enhance analytic evaluation methodology and metrics development, and develop new and effective ways to translate evaluation results and feedback into improved analytic product quality across the IC.

Lead the evaluation of IC analytic performance to ensure it is of the highest quality and meets the needs of customers; recommend solutions to address analytic methodology issues in order to improve the quality of products provided to customers.

Conceptualize and lead the development of IC policy guidance to address analytic tradecraft issues.

Oversee and lead the development of briefings, reports, and presentations to Office of the Director of National Intelligence (ODNI) leadership, senior policymakers, IC members, Congressional Oversight Committees, and other intelligence consumers in a manner that meets their specified requirements.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

Knowledge, Skills, and Abilities Required:

Expert knowledge of analytic tradecraft and methodologies and superior ability to apply analytic methodologies to address intelligence problems.

Expert ability to translate strategic goals into specific objectives with appropriate metrics and methods to track progress toward meeting those goals.

Expert ability to objectively evaluate IC analytic products, taking into account a diverse and complex range of considerations in performing the evaluations.

Expert knowledge of the mission, charter, roles, and responsibilities of the ODNI, IC, and United States Government agencies, and how intelligence analysis interfaces with and informs the policy making process and the intelligence collection communities.



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Superior ability to represent the office and management on sensitive, controversial, or difficult analytical issues and interpretations.

Superior ability to clearly present information through the spoken or written word, interpret complex, technical information, and communicate effectively with customers.

Superior situational judgment and superior interpersonal, negotiating, and networking skills to work collaboratively and build strong team relationships across organizational boundaries with customers, service providers, and staff.

HOW YOU WILL BE EVALUATED:

You will be evaluated based upon the narrative responses you provide to each required Knowledge, Skills and Abilities (KSA's). When describing your knowledge, skills and abilities, please be sure to give examples and explain how often you used these skills, the complexity of the knowledge you possess, the level of the people you interacted with, the sensitivity of the issues you handled, etc. Your responses should describe the experience; education; and accomplishments which have provided you with the skills and knowledge required for this position.

BENEFITS:

Please review the list of benefits below. For additional information please visit the OPM website at <http://www.opm.gov/insure/index.aspx>.

- Federal Employees Health Benefits Program
- Life Insurance
- Long-Term Care Insurance
- Federal Employees Retirement System (FERS) (new employees automatically covered). If you are transferring from another agency and covered by CSRS, you may continue in this program.
- Annual Vacation Leave
- Sick Leave
- Paid Federal Holidays
- Alternative work schedule
- **Health Care Flexible Spending Accounts**

OTHER INFORMATION:

You must submit all required information by the closing date listed. An incomplete application package will be ineligible for further consideration. The materials you send with your application will not be returned. Hardcopy applications will not be accepted.



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HOW TO APPLY:

HOW TO APPLY (DETAILEE APPLICANTS)

DETAILEE: A detailee is a civilian employee of another government agency detailed to perform duties for the ODNI

Government candidates must submit their application through the Joint Duty site and obtain permission through written endorsement from your employing IC element. Please contact your agency's Joint Duty Program Office for internal nomination procedures.

If the employing element nominates an employee for the joint duty rotational assignment; they will notify that employee and the joint duty program manager will forward the application package to an appropriate official of the gaining element.

Any application submitted directly by an IC employee to the gaining element will not be considered.

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will **ONLY** be contacted if they have been selected for an interview.

AGENCY CONTACT INFO:

ODNI Recruitment

Phone: (703)275-3663

Email: RECRUITMENT@DNI.GOV

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 60 days of the closing date of this announcement. Due to the large number of applications received, applicants will **ONLY** be contacted if they have been selected for an interview.